



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

MAR 13 2000

MEMORANDUM

SUBJECT: Crosswalk of GPRA Annual Performance Measures and
NEPPS Core Performance Measures

FROM: Diana E. Thompson, Associate Administrator
Office of Congressional and Intergovernmental Relations
Michael W.S. Ryan, Acting Chief Financial Officer
Office of the Chief Financial Officer

TO: Assistant Administrators
Deputy Assistant Administrators
Regional Administrators
Deputy Regional Administrators
Regional NEPPS Coordinators

At the NEPPS workshop held in Baltimore last December, EPA and State participants expressed their perception that a lack of alignment between the Agency's Annual Performance Measures (APMs) and Core Performance Measures (CPMs) may be impeding implementation of the National Environmental Performance Partnership System (NEPPS) by creating an additional reporting burden on States. As promised at the workshop, the Office of Congressional and Intergovernmental Relations (OCIR), in coordination with the Office of the Chief Financial Officer (OCFO) and staff representing the National Program Managers (NPMs), has prepared the attached crosswalk of CPMs and APMs. The table demonstrates that practically all CPMs and corresponding APMs are derived from the same data element(s) in the same data base(s). Under existing reporting arrangements, when States report CPM data to EPA under NEPPS, EPA can use that same data to report to Congress for purposes of the Government Performance and Results Act (GPRA). As a result, because the measures and data sources are so closely aligned, *States that report CPMs under NEPPS should not experience additional reporting burdens.*

Please note the following additional characteristics of the APMs and CPMs for FY 2000:

- *Minor discrepancies in wording between the two types of measures can be attributed to the different time frames of the federal budget process and the development of CPMs. Between the submission of the proposed FY 2000 budget in February 1999 and the*

ECOS Spring meeting in April 1999, EPA and State media committees modified the wording of the CPMs to make them more useful and accurate. Regions and States should use the official, ECOS-endorsed version of the CPMs in Performance Partnership Agreements, subject to the terms of the April 1999 "Addendum to the Joint Statement on Measuring Progress under NEPPS."

- *Some CPMs do not have a GPRA counterpart* because either the CPM is still under development and cannot be reported under GPRA, or the CPM focuses on future trends and is unsuitable as an annual measure under GPRA.

We will be sharing this crosswalk with ECOS and asking them to distribute it to the State Commissioners. We urge you to circulate copies of the attached crosswalk to your State counterparts and to other Regional staff involved in performance partnerships. It is important that EPA and State staff work with the same information when negotiating Performance Partnership Agreements or engaging in joint planning and priority-setting activities. As discussed at the Reinvention Action Council meeting last February, other actions aimed at improving negotiations between EPA and States are planned. OCIR will work with NPMs and Regions to create tools and training for Agency use at all organizational levels. This CPM-APM crosswalk is one part of a larger set of tools and training materials that the Agency will develop over the next several months to improve NEPPS. At the same time, OCIR and OCFO will continue to collaborate on the integration of NEPPS into the Agency's annual and longer-term strategic planning activities.

Thank you in advance for your help in improving the Agency's efforts to implement results-based management.

Attachment